



Oneida Nation of the Thames
Special Council Meeting
OPO Boardroom
Monday, May 29, 2023
1:00 pm till 6:30 pm

ONEIDA COUNCIL
APPROVED

DATE: *Aug 1, 2023*

PER: *A.A.*

Present: Chief Todd Cornelius

Councillors: Misty Deleary, Brandon Doxtator, Charity Doxtator, Gloria Doxtator, Tekatenyes Doxtator, Ursula Doxtator, Holly Elijah, Alizabeth George-Antone, Deborah Hill (arrived at 4:30)

Excused: Councillor Joel Kennedy

Regrets: Councillors Rosalind Antone

Absent:

Staff: Pam Tobin, CEO, Rochelle Cornelius, Chief's Assistant, Renae Hill, Sandra Doxtator (11:00am)

Guests: Laura Phillips, Interim Lands & Estates Administrator, K.L Martin & Associates Kevin Martin, Steve Martin, Jamie Powless

Recorder: Angie George

1. **Opening:** Councillor Alizabeth George-Antone

Call to Order: 1:16pm

2. **Approval of Agenda:**

Council consensus to approve Council Meeting Agenda for May 29, 2023, with additions.

3. **Chief Todd Cornelius**

i) *Monthly Update*

Councillor Tekatenyes Doxtator has been observing the Middlesex London Ontario Health Team Coordinating Council Meetings. The are inquiring if Council has officially confirmed a member and a delegate for the Middlesex London OHT Coordinating Council.

Council consensus to approve Councillor Tekatenyes Doxtator to be a member on the Middlesex London Ontario Health Team Coordinating Council.

ii) *Acting Chief June 6-8, 2023.*

Council consensus to approve Councillor Charity Doxtator as Acting Chief from June 6-8, 2023.

iii) *Chair for June 13, 2023, Council Meeting*

Council consensus to approve Councillor Charity Doxtator to Chair the Council Meeting on June 13, 2023.

- iv) *Approval to attend AIAI 54th AGA June 6-8, 2023.*

Council Consensus to approve and sign BCR #2453 for Chief Todd Cornelius, Councillors Brandon Doxtator, Gloria Doxtator, Tekatenyes Doxtator, Deborah Hill, Chief's Assistant Rochelle Cornelius, and youth delegate Dakota Cornelius to attend the AIAI 54th Annual General Assembly as voting delegates being held June 6-8, 2023, at the Wahta Mohawks Administration Building.

4. Pam Tobin, CEO & Loredana Wainwright, Communications

- i) *Approval of Communications Policy*

The Communications Policy is intended to establish guidelines for sharing Oneida Nation of the Thames information to conduct business. Oneida Nations of the Thames Communications Policy was created with the input of Administrators, the Communications Team and Human Resource Staff and will support the successful implementation of the communications plan approved by Council on December 6, 2022.

Council had some questions and recommended some changes to the policy. Loredana will make the recommended changes to the Communications Policy and bring back to the council meeting on June 13, 2023.

- ii) *Community Planning Meeting Update*

The Political Office staff have compiled a checklist of items to complete prior to the community engagement meeting. An agenda has been drafted and reviewed with Joel Abram who has been confirmed as the facilitator for the meeting.

Councillors Ursula Doxtator and Brandon Doxtator will go over the tenders for catering. Councillor Holly Elijah will be the alternate if Councillors Ursula and Brandon are in conflict.

Opening prayer will be done by both an Elder and Youth. Chief will follow up with the elder and youth to see if they will be available.

Councillor Charity Doxtator will hand out the flyer to the Seniors at Congregate Dining.

Meeting scheduled for June 2, 2023, from 12pm-2pm to finalize preparations for the community engagement meeting.

5. Pam Tobin, CEO Updates/Requests

- i) *Updated Emergency Assistance and Funeral Feast Application*

Financial Support from Council is provided to community members through Emergency Assistance, Funeral Feast and Council Donation applications. A committee was formed to review the application criteria and to make recommendations to Council based on the review.

Councillors Holly Elijah and Tekatenyes Doxtator and CEO Pam Tobin participated in the review.

Councillor Brandon Doxtator suggested to bring to a finance meeting and look at the budget for Emergency Assistance and Funeral Feast Application.

Council Consensus to approve the changes to the Emergency Assistance and Funeral Feast applications as recommended by the review committee and to look at the budget at a later date.

ii) *Council Donation*

Chief Todd Cornelius Abstained

Kristin Doxtator is requesting council donation to attend her graduation ceremony in North Bay on June 3, 2023. She is requesting a donation in the amount of \$1500.00 for travel, lodging, food, and her son to attend.

Council Consensus to approve Council Donation of \$500.00 for Kristin Doxtator to attend her graduation in North Bay, Ontario on June 3, 2023.

iii) *Signing Authority for Interim Chief Administrative Officer*

Renae Hill joined Oneida Administration on Monday, May 22, 2023, as the Interim Chief Administrative Officer to cover Kailey Thomson's maternity leave.

Requesting signing Authority for up to \$50,000.00 as per the existing council consensus for the Chief Administrative Officer that was approved on September 21, 2021.

Council Consensus approve and authorize Renae Hill, Interim CAO, up to \$50,000.00 (Fifty Thousand Dollars) to bind Oneida Nation of the Thames through executive documents for financial and administrative purposes. Executive documents for financial and administrative purposes above \$50,000.00 (Fifty Thousand Dollars) require the signature of the CEO and the Elected Chief. The effective date of this consensus is May 29, 2023.

iv) *Kevin Doxtator – Oneida Cannabis Store (OCS) Letter of Support*

Kevin Doxtator is requesting a letter of support for OCS for Gas Exemption. On March 29, 2019, a letter went out to Cannabis shop owners stating that Chief & Council are not in support of the sale of recreational cannabis only the sale of Medicinal Cannabis.

Council Consensus to approve Pam Tobin, CEO to draft a letter to OCS stating that Chief & Council will not write a letter of support for OCS.

v) *Request from Community Member*

A community member is requesting a copy of the Custom Election Code. The Custom Election Code will be handed out at the end of the Community Meeting on June 3, 2023.

The request is denied for the Community member to receive a copy of the Custom Election Code.

IN-CAMERA

Lands & Estate

6. Renaë Hill, Interim CAO

i) 2022/2023 Appointment of Audit

Council Consensus to appoint MNP, Richard Beatty to conduct to 2022-2023 financial audit. Tenders for audit services for the 2023-2024 will begin in July 2023.

Recommend establishing an audit committee to review and determine audit tender requirements and projected outcomes. The recommended Audit Committee would consist of 3 (Three) Council Members, Finance Administrator, CEO and CAO for a total of 6 (Six) committee members. Please note that all Accounting Firms are bound by Generally Accepted Accounting Principles (GAAP) and the cost for completing the audit will vary by firm.

Council Consensus to establish an Audit Committee consisting of Councillors Charity Doxtator, Holly Elijah, Misty Deleary, Brandon Doxtator, Renaë Hill – CAO, Pam Tobin – CEO and Erin White – Finance Administrator for a total of 7 (Seven) Committee Members.

7. Councillor Misty Deleary – Meeting with Women’s Group (Dawn Chrisjohn)

Dawn Chrisjohn is requesting to meet with Chief & Council. Pam Tobin, CEO is to ask Dawn for a BN on discussions for Wednesday meeting from 3-5pm at the Political Office. Who is the women’s group?

8. K. L. Martin & Associates Presentation

Kevin Martin, Steve Martin, and Jamie Powless were in attendance to give update on projects within Oneida Nation of the Thames.

i) Moving Forward for Now and the Next Generation – Comprehensive Community Planning Study.

This identifies needs and how to implement it. A Comprehensive Community Plan Study (CPPS) is a high-level plan that looks at all aspects of the community, resulting from a holistic community-driven process. The CPPS process is driven and owned by everyone in the community.

The Oneida CPPS identifies a vision and provides direction on how to reach that vision. Goals and strategies are presented which guide the community towards the vision.

Ron Elijah, Sandra Doxtator, Chanda Kennedy, Erin White, Grant Doxtator, and Clint Cornelius were part of the project team.

Pam Tobin, CEO will share the portfolio holders with Kevin Martin and Jamie Powless will e-mail the Comprehensive Community Planning Study to Pam.

The Original First Nations Engineering Service Ltd (FNESL) Budget to complete the CCPS was \$189,900.00 (One Hundred and Eighty-Nine Thousand Nine Hundred Dollars). To date they have expended \$130,328.41 (One Hundred and Thirty Thousand Three Hundred and Twenty-Eight Dollars and Forty-One Cents). The remaining funds to complete CCPS is \$59,571.59 (Fifty-Nine Thousand Five Hundred and Seventy-One Dollars and Fifty-Nine Cents).

Councillor Tekatenyes Doxtator left the meeting at 5:07pm.

ii) Oneida Nation of the Thames Watermain and Sanitary Sewer Extension Proposal

Project has been approved and will be moving forward.

Watermain – The Watermain along Elijah Road is 4” (100mm) diameter. This is undersized and cannot provide fire flows for fire fighting. The solution is proposing a watermain replacement along section of Elijah Road. The new watermain will provide the fire flow necessary for fire fighting.

Sanitary Sewer – There is a sanitary collection system at the Elm and Ballpark Road intersection. The new Woman’s Shelter and the proposed Band Representatives, and the Oneida Business Centre are very close but cannot currently use this infrastructure. The solution is to extend the sewer to the existing collection system. Potential to connect the Oneida Business Centre, the new Women’s Shelter, and the proposed new Band Representatives building.

Council Consensus to approve K. L. Martin to fly a drone over Ballpark Road and Elijah Road for photos for the water extension proposal.

iii) Oneida Nation of the Thames New Band Rep Building Proposal

KLMC Provided a Proposal to Oneida Nation of the Thames on May 1, 2023, to provide Architectural/Engineering Services to complete a detailed design and contract Administration for a Band Rep Building.

Council Consensus to approve K. L. Martin’s Proposal for the Design and construction of the new Band Rep Building in the amount of \$340,000.00 (Three Hundred and Forty Thousand Dollars).

Due to the time the remaining items were tabled and will be rescheduled.

Fairgrounds Road reconstruction from Elijah Road to Oneida Road. Hydro poles are too close to road before any work can start. Cost is \$869,000.00 (Eight Hundred and Sixty-Nine Thousand Dollars). Drainage study is needed. Waiting for hydro design.

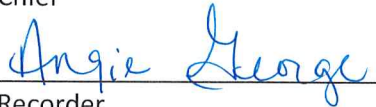
- iv) *Oneida Nation of the Thames Fairgrounds Road Reconstruction – Tabled*
- v) *Oneida Nation of the Thames Elijah Road Reconstruction – Tabled*
- vi) *Oneida Nation of the Thames Children Feasibility Study Update (Day Care Extension) – Tabled*

Closing: Councillor Ursula Doxtator

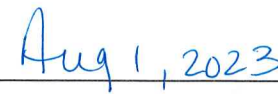
Adjourned: 6:25pm



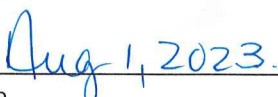
Chief



Recorder



Date



Date