



Oneida Nation of the Thames
Regular Council Meeting
Bear's Den
Tuesday, September 6, 2022
9:00 am – 5:35 pm

ONEIDA COUNCIL
APPROVED

DATE: Oct 11, 2022

PER:
A.G.

Present: Chief Todd Cornelius

Councillors: Rosalind Antone, Misty Deleary, Brandon Doxtator, Charity Doxtator, Gloria Doxtator, Tekatenyes Doxtator, Ursula Doxtator, Holly Elijah, Alizabeth George-Antone (12:30), Deborah Hill, Joel Kennedy,

Regrets:

Absent:

Staff: Pam Tobin-CEO, Kailey Thomson-CAO, Erin White-Finance Administrator, Martin Powless-Policy Analyst

Guests: BMO Chris Mayhew, Tim Ruffilo, Steve Partridge, Anthony Ireland, Dawn Chrisjohn, Cody Deleary, Erica Elijah, Janice Ninham, Keshia Belisle, Carla & Catrina Cornelius

Recorder: Angela George

1. **Call to Order at 9:12 am.**

Opening Prayer: Chief Todd Cornelius

Moment of silence for the people of Saskatchewan.

2. **Approval of Agenda:**

Council consensus to approve agenda for September 6, 2022, with additions.

3. **Acknowledge/Approval of Council Minutes – June 24, 2022 & July 14, 2022:**

Council consensus to acknowledge previous council minutes dated June 24, 2022.

Council consensus to approve council of minutes of July 14, 2022, with corrections.

4. **Oneida Language Session – No Language Session**

5. **Council Requests**

- *Contribution Agreements (Joel)*
Understand how funding is spent. Would like to see copies of all the contribution agreements: Greenlane, OLG, ISC, AIAI, MOU, Education. Contributions Agreement meeting to take place on October 19, 2022, from 5 pm - 8 pm. Place to be determined.
- *Relationship with Traditional Council (Joel)*
Chief does not want to pick sides. Would like Oneidas to grow together. Try to have meetings on a regular basis. Create a relationship with the Traditional Council. Put our titles aside and meet. Review seven points of jurisdiction.
- *Policy Change Authority (Charity)*
See's it as a conflict of interest being on council and working for Oneida Nation of the Thames. Why was it changed? The new policy now allows employees to retain their jobs if elected to council.

- *Traffic at Jone's Corner (Holly)*
Would like to see a 4 way stop put up. Meeting with Middlesex centre. Option for a round about, rumble strips, 4 ways stop. Update by the end of October 2022.
- *Committees (Holly)*
Can committees be started now? Up to portfolios whether they want to have a committee.
- *HR Discussion (Holly)*
Exit interviews are not being done. Losing educated, talented young people. Why are we losing our employees? Human Resources Administrator has been posted. Exit interviews are being done with the individual is they choose.
- *Team Building Opportunities (Liz) – Deferred*

BREAK 10:30 am**6. Catrina & Carla Cornelius – Housing issues**

Received a loan from CMHC in 2019 in the amount of \$25,500.00 (Twenty-Five Thousand Five Hundred Dollars). Loan cancelled due to no communication between the homeowner and Canada Mortgage and Housing Corporation or Housing Department. Housing currently waiting on slippage dollars that the Homeowner, Carla Cornelius can utilize. Couple of options is to apply for another renovation loan up to \$25,000.00 (Twenty-Five Thousand Dollars) or apply for a renovation loan just to fix the roof.

Kailey Thomson, CAO and Valerie Doxtator, Housing Assistant to meet with Carla & Catrina on Tuesday, September 13, 2022, to submit another renovation loan application or look into any other options.

Councillors Charity Doxtator and Ursula Doxtator to meet with Carla & Catrina at their home after the meeting today.

7. Chief Todd Cornelius

- *Southern First Nations Secretariat BCR #2427 - Voting Delegates*

Council consensus to appoint Councillor Holly Elijah to the Southern First Nations Secretariat Board of Directors.

Council consensus to appoint Councillors Joel Kennedy and Gloria Doxtator as voting Delegates to Southern First Nations Secretariat Annual General Assembly.

- *Tecumseh Community Development Corporation BCR #2423 – Voting Delegates*

Council consensus to appoint Councillor Holly Elijah and Lorrie Antone as voting delegates to the Tecumseh Community Development Corporation board.

- *TCDC BCR #2428 – Board of Directors*

Council consensus to appoint Councillor Brandon Doxtator to the Tecumseh Community Development Corporation Board of Directors effective September 6, 2022, and concludes on August 2024

8. Council Updates - No Updates

9. CEO Updates

- *Gaming Project*

Funding has not been confirmed. No confirmed investor. After pandemic, investors pulled out. First 2 investors said no. Third investor agreed. Not ready to go because no funding in place. Issues with policing and security and water. A lot of negotiations still must continue. Considerable amount of work to be done. Pam meets with them every Tuesday morning. Will keep Chief and Council updated. Council would like to hear from previous Gaming committee

- *Drinking Water Class Action Lawsuit – Decision*

The community can also apply. Individual class members are automatically eligible for this compensation. Also \$400 million has been set aside to compensate Impacted First Nations. Every impacted Nation that accepts the Settlement Agreement will receive \$500,000.00 base payment, plus an amount equal to half of the total compensation paid to Eligible individuals in the community. This initiative is not connected to the Lake Huron Pipeline Project.

Over \$800,000.00 (Eight Hundred Thousand Dollars) spent on bottled water to date.

Invite Kevin Hille to next council meeting for an update.

Chief Todd Cornelius left at 12:30 pm

Councillor Charity Doxtator took over Chair.

10. CAO Updates

- *BN – Cara Funding 2022-2023 & BCR #2430*

The Community Aboriginal Recreation Activator (CARA) program is funded by the Ministry of Tourism, Culture and Sport. Oneida Nation of the Thames has been approved to receive up to \$48,000.00 (Forty-Eight Thousand Dollars) for the 2022-2023 fiscal year. This funding can be used toward hiring a CARA worker and for program expenses throughout the fiscal year.

Council consensus to approve of 2022-2023 Cara Funding budget workplan in the amount of \$48,000 (Forty-Eight Thousand Dollars). Oneida Nation of the Thames approves BCR # 2430 with a letter of support signed by Chief Cornelius which is to be drafted by Sarah Hill, Recreation Supervisor.

- *BN – Social Services Dept Band Rep Program BCR #2431*

Due to recent changes to the Band Rep Program, the Social Services Department will require one BCR to be rescinded, BCR #2324 which Appointed Band Rep Karen Elijah. A BCR is required for an additional Band Rep to support the Oneida Nation of the Thames children.

Council Consensus to rescind BCR #2324 appointing Karen Elijah as Band Rep.

Council consensus to approve BCR #2431 appointing Gloria Brown-Doxtator as Band Rep for Oneida Nation of the Thames, effective August 16, 2022. Consulting with Child Welfare Agencies about the provisions of service or matters affecting children involved with Children's Aid Society; and that this appointment will be a recipient of all Notice of Hearings; and requires the Band Representatives are to be accountable to the Social Services Administrator.

LUNCH

Councillor Alizabeth George-Antone arrived at 12:30pm.

11. Guest Speakers/Presenters

- *Chris Mayhew, Tim Ruffili, Steve Partridge – BMO Presentation*

BMO Reps were here to do a presentation on Investment Management and Trust Basics. Discuss long term strategies for finance/investments. Will be invited to upcoming council meeting

- *Anthony Ireland – Healthy Community*

Would like Chief & Council to put a team together to look into the whole food plant base lifestyle he follows. He has made healthy lifestyle choices after being admitted to hospital for a ruptured appendix. While going through surgery they discovered a tumor on his intestine. He went on a whole food plant base lifestyle and removing meat and dairy products. Starting September 17, Anthony will be starting a Whole Food Plant Base Support Group.

Council consensus to support Anthony Irelands presentation and for Chief & Council to start a task group to work with our Health Services to develop different options for healthy lifestyle changes.

- *Erica Elijah – Language Nest Re: Funding*

Holly Declared Conflict and left the meeting.

The Language Nest originated in March of 2020 through LLL. They applied for grant through Trillium and was successful in receiving the grant for \$170,000.00 (One Hundred and Seventy Thousand Dollars) and ends March 2023. Would like a letter of support from Chief & Council for a Skills grant to secure a little more funding. Would like support from Chief & Council and collaborate an agreement with Finance.

Kailey will set up a meeting with the Language nest Employees for some time next week.

- *Dawn Chrisjohn – Housing Policy/Systemic Behaviors*

Housing portfolios are reviewing the housing policy and will bring back recommendations for amendments based on Dawn's concerns.

12. Oneida Police Services – Introduction to Council

Introduction to Chief & Council

Constable Willard Williams – From Walpole Island with Oneida for 1 ½ years

Constable Mark Lefebvre – With Oneida for 4 years

Constable Jamie Doxtator – From Oneida, 7 years with Oneida

Sergeant Keith Riley - With Oneida for 21 years

Constable Eddie King – Off on medical leave.

13. Setting up a Public Safety Committee. (Liz)

Councillor Alizabeth George-Antone and Pam Tobin, CEO will set up Public Safety Committee.

BREAK

14. Additional Agenda Items –

- Picnic Update

Picnic taking place on Friday, September 9, 2022. Would like Chief and Council to donate a \$25.00 gift card each. Chief & Council to be at the Community Centre for 11:00 am. Gift cards are to be brought into Angie George, Council Recorder and will keep track of the donated gift cards.

- CWI Contract – Erica Doxtator

Kailey Thomson, CAO will send an update through email once information is received.

- Iroquois Caucus Request – Martin Powless.

- *Iroquois Caucus Update – Councillor Alizabeth George-Antone – Deferred till later in the afternoon.*

The Harvest Working Group is looking for Oneida to join their working group. Pre-Covid, Oneida wanted to take the lead on hosting a Hunting Summit for the Iroquois Caucus Member Nations, requested by the local hunters from Oneida Nation. If Oneida does not want to take the lead than we can let the Iroquois Caucus know and another Nation will take the lead. If Oneida decides to host, the Iroquois Caucus members have agreed to assist in the planning of the event and notify the Iroquois Group by the next meeting in September 2022.

Recommendation to host the Iroquois Caucus Hunting Group Summit at the Oneida Community Centre in January of 2023. Martin Powless will take back to the next Iroquois Caucus meeting and see what other Nations can donate.

Council Consensus to support Oneida to host Iroquois Caucus Two Day Hunting Summit. Budget is to be taken from the Governance Budget.

- Picnic Update – Rosalind

Picnic will be held in the Community Centre. Is asking each councillor to sign a thank you card.

- Burial Site Concern – Rosalind

A request came in to have a non-native, with no ties to Oneida, be buried at the gravesite on Oneida. It was denied but was still buried here. It was suggested a letter be sent to the funeral homes stating that no non-Oneida members are to be buried here.

Pam will look in to if any family members applied for the EA.

Next Agenda – Burial Concern

Chief returned at 4:52 pm

15. Kailey Thomson – In-camera

- *Customary Care Agreements*
- *Lands and Estates*

16. Chief Todd Cornelius – Council Meeting Schedule

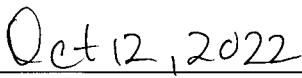
Next meeting will be held October 4 & 25, 2022.

17. Closing – Councillor Ursula Doxtator

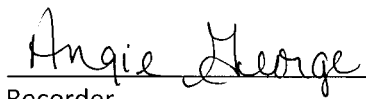
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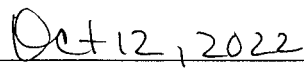
Chief



Date



Recorder



Date