



**Oneida Nation of the Thames**  
**Regular Council Meeting**  
**OPO Boardroom**  
**Tuesday, September 5, 2023**  
**9:00am till 5:00pm**

**ONEIDA COUNCIL**  
**APPROVED**

**DATE:** Nov 1, 2023

**PER:** A.G.

**Present:** Chief Todd Cornelius  
**Councillors:** Rosalind Antone, Misty Deleary, Tekatenyes Doxtator, Ursula Doxtator, Alizabeth George-Antone (Arrived at 9:41), Holly Elijah (Arrived at 10:05), Joel Kennedy  
**Excused:**  
**Regrets:** Councillors Gloria Doxtator, Deborah Hill  
**Absent:** Councillor Brandon Doxtator  
**Staff:** Sherry Monastyrski, Interim CEO, Rochelle Cornelius, Chiefs Assistant (Left after Lunch) Adrienna Antone, Interim CEO Assistant (Arrived after Lunch)  
**Guests:** Mary Hay, Southwest Middlesex Health Centre, Bette Summers, LLL Administrator, Mandy Fields  
**Recorder:** Angie George

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**1. Call to Order: 9:18**

**Opening: Councillor Ursula Doxtator**

**Approval of Agenda**

Add:  
Language – Councillor Ursula Doxtator  
Staff Appreciation Day Update – Councillor Tekatenyes Doxtator  
Imagine Build Update – Mandy Fields

**Council Consensus to approve Council Meeting agenda for September 5, 2023, with noted additions.**

**i) July 4, 2023, Regular Council Minutes/In-Camera Minutes**

**Council Consensus to approve Regular Council Minutes for July 4, 2023, with noted changes.**

**Council Consensus to approve In-Camera Minutes for July 4, 2023, with noted changes.**

**ii) July 18, 2023, Special Council Minutes/In-Camera Minutes**

**Council Consensus to approve Special Council Minutes for July 18, 2023.**

**Council Consensus to approve In-Camera Special Council Minutes for July 18, 2023.**

**iii) August 1, 2023, Regular Council Minutes/In-Camera Minutes**

**Council Consensus to approve Regular Council Minutes for August 1, 2023.**

**Council Consensus to approve In-Camera Minutes for August 1, 2023.**

iv) **August 15, 2023, Special Council Minutes/In-Camera Minutes**

**Council Consensus to approve Special Council Minutes for August 15, 2023, with noted spelling correction. Add "n" to the word know.**

**Council Consensus to approve In-Camera Minutes for August 15, 2023.**

**BREAK 10:00 am**

## **2. Chief Updates**

Chief gave an update to council on an incident that happened at his residence on Monday, September 4, 2023.

- Public Safety for Chief & Council and Staff
- Community meeting on eliminating drugs and explore other ways to create a safe environment.
- Communication to community.

- **Next Council Meeting – Devise a plan for a community meeting.**

### **2.1 Action Items**

Tobacco - \$1.00 increase – need more information.

Invite Dawn Doxtator to the September 19 council meeting.

Carmen Jones, COO – Resolution to release Registry numbers to ICES.

Invite Carmen Jones to the September 19 council meeting for an update.

K. L. Martin – Needs a follow-up meeting.

Children's Wellness Fund – Looking for a budget and how much was paid out from Ontario Works. (Councillors Deborah Hill, Ursula Doxtator and Tekatenyes Doxtator).

Meetings – Propose to schedule meetings for evenings and weekends meetings. (Labour Law Code) 9am-3pm – Saturdays with flexible work schedules. Every Tuesday from 5pm-8pm with weekly alternating chair for meetings starting September 19, 2023. Agenda has been revised and includes the action items.

Erica Doxtator – Create a legal team. Look at creating 3 Junior Analyst positions along with 3 committee members which will be included in the budget.

**Send acknowledgement letter to Erica Doxtator.**

**Action Items Continued**

Education meeting with Bette Summers, Life Long Learning Administrator and Councillors Joel Kennedy and Elizabeth George-Antone. Needs Political Representation.

Meeting with Clan Mothers will be separate with the Women's Group. Sherry Monastyrski will follow-up with the women's group and will draft a letter on items to be discussed.

13 Moons Hunting Camp – Glen McDougall wants to come to council to give update on 13 Moons Hunting Camp. BN needs to come back to council. Needs budget from Erin White, Finance Administrator for the 1.7 million Dollars for OLG, \$500,000.00 for Governance which also cover 5 or 6 other areas.

Custom Election Code – Project Manager. Would like to have info session at the Oneida Fall Fair to include water, policing, public safety. Have picnic tables set up inside of tent.

**Council Consensus to coordinate a booth at Oneida Fair to give Council updates.**

Reinstate Councillor Joel Kennedy back to council portfolios.

**Council Consensus that Elected Chief and Council recognize the reinstatement of Joel Kennedy as Elected Councillor and resume his responsibilities as portfolio holder of Education, Health, AIAI H/SAB and Southern First Nations Secretariat Board of Directors.**

**2.2 Meeting with Minister Rickford**

Chief gave an update on his meeting with Minister Rickford on August 22, 2023. Economic opportunities with Volkswagen. Another meeting in Toronto on September 6, 2023, at 10:30 am.

**Council Consensus to approve Chief Todd Cornelius, Interim CEO Sherry Monastyrski and Councillors Ursula Doxtator and Rosalind Antone to attend the meeting in Toronto with Minister Rickford. Councillor Holly Elijah will join by ZOOM.**

**2.3** Middlesex County is looking to build an Industrial Park on the Acquired Lands. No dates identified yet.

**2.4 AIAI Chiefs Meeting**

Chief gave an update on Bill C-53. Ottawa not to recognize the Metis. A rally will be taking place in Ottawa on September 20, 2023.

Sherry Monastyrski, Interim CEO will draft a FAQ sheet. Arrangements will be made for a bus on a first come first serve basis.

**2.5 COO Greenbelt**

AFN, COO, AIAI Chiefs have a resolution to support the removal of the bill.

Council should discuss a position paper – Greenbelt, Ring of Fire.

### **2.6 Tri Council**

Chippewa, Munsee and Oneida were all in agreement to work together. Public Safety Committee has been formed.

Next Tri Council – Review for Council, Enbridge Proposal

**Council Consensus to approve Chief Cornelius' updates.**

### **3 Council Updates**

#### **3.1 Councillor Deborah Hill – IN-CAMERA – Administration Issues - DEFERRED**

#### **3.2 Councillor Charity Doxtator – Mandy Fields Imagine Build Update**

Mandy Fields from Imagine Build and Jade Doxtator were in attendance to give an update on the Housing Blitz that will start on October 20, 2023, and will build a house in 3 days. Rhonda from Nova Vita has offered 5 hair stylists to give haircuts at the Oneida Community Centre on September 30, 2023. Call to action to furnish 4 homes (October 17-20, 2023). Organizer for Rock the Park is willing to organize a concert (Poets) on October 18 or 19, 2023, at Centennial Hall. Would like to hire Massage Therapists from Oneida on sight for 24 hours. Rent the Community Centre for bathroom breaks etc. (Waive Rental Fees). Requires canopies and shuttle to transport volunteers back and forth from the Community Centre to the building site.

Councillors Tekatenyes Doxtator and Misty volunteered for the planning sub-committee.

**Councillor Alizabeth George-Antone left the meeting at 2:35pm.**

Caterer for 100-250 people. Coffee and hot chocolate will be available 24 hours. London Health Sciences Centre has donated \$4000.00 (Four Thousand Dollars). Put a call out to vendors.

**Council consensus to charge the rental fee or forego the charges.**

#### **3.3 Councillor Tekatenyes Doxtator – Mary Hays, SWMHC**

Mary Hays started her position at SWMHC in May 2020. Would like to have better relations with surrounding communities. SWMHS is a training institute and provides primary health care. SWMHC has no representation from the surrounding communities.

Would like advisory committee with representatives from each of the neighbouring First Nations.

1. Council Representative
2. Health Representative
3. Current or previous patient.

Committee would be tasked with designing a culturally safe space within the centre. Flexible schedule, ideally meet monthly between October 2023 and March 2024.

Looking for a board member (Councillor Tekatenyes Doxtator)

3 Advisory Committee members (Councillor Holly Elijah) looking for 2 more members.

Would like advisory committee to set up on November 1, 2023, and end of 2023 for Board member.

**Council Consensus for Councillor Tekatenyes Doxtator to sit on the Board for Southwest Middlesex Health Centre for the remainder of Council term, July 2024, and Councillor Holly Elijah to be part of the Advisory Committee.**

### ***3.4 Councillor Misty Deleary***

#### *a) Meeting with Chief & Council Request*

Add to the request form to attend council, “*who will be attending e.g., Group or single person*”. Chief & Council will have the right to call meeting if not adhering to Council. Will be vetted to take course of action to be taken.

Form will be brought back to next council meeting.

#### *b) Women’s Group Update*

On May 31, 2023, Councillor’s Misty Deleary, Charity Doxtator, and Holly Elijah met with the women’s group. Requesting land and possibly building. Would like to use the Healing Lodge for a healing program. June 20 was tentative date to meet again. Decided they were not going to meet. Misty was to follow-up with Joe Wabagezic, Executive Director from Atlosa. Group had planned to do detoxing and aftercare. Joe was shocked that some of his staff were here with the women’s group. The way they approached council felt like bullying.

**Recommendation to meet with Clan Mothers and Chiefs. Misty will reach out to the Clan Mothers.**

Chief Todd Cornelius thanked Councillor Misty Deleary for her update.

### ***3.5 Councillor Brandon Doxtator***

- a) Dr. Diana Lewis, Research Ethic Agreement BCR #2459 – **DEFERRED.**
- b) Diane Simon, Indigenous Midwifery Project BCR #2460 – **DEFERRED.**

### ***3.6 Councillor Alizabeth George-Antone***

- a) Iroquois Caucus Update – **DEFERRED**
- b) Public Safety Communications Process – **DEFERRED**
- c) Policing Needs Survey – **DEFERRED**

### ***3.7 Councillor Tekatenyes Doxtator***

- a) *Staff Appreciation Day*

Staff appreciation day will be held on September 8, 2023, from 8am-11am at the Oneida Community Centre.

**Recommendation to increase the budget from \$2400.00 (Two Thousand Four Hundred Dollars) to \$5000.00 (Five Thousand Dollars).**

**Council Consensus to approve the recommendation to increase the budget from \$2400.00 (Two Thousand Four Hundred Dollars) to \$5000.00 (Five Thousand Dollars) to come from the OLG Budget and all councillors to donate a \$25.00 gift card for door prizes.**

#### **4. CEO Updates**

**4.1 Review of Council Priorities – DEFERRED**

**4.2 Council & Administrators Strategic Session – DEFERRED**

**4.3 Committees (Internal & External) – DEFERRED**

**4.4 BCR for Tecumseh Board of Directors – DEFERRED**

**4.5 Policing Delivery Model Study, MNP**

Oneida Nation of the Thames is conducting a Policing Needs Assessment with our community, Oneida is currently exploring options for changing this structure and improving policing in the nation. Will put our logo on the Policing Delivery Model Study.

**Council Consensus to approve the Oneida Nation of the Thames Policing Delivery Model Study.**

#### **4.6 Strategic Planning and Implementation Strategy**

What is Oneida Nations Plan?

Our 2040 vision – Oneida celebrates 200 years.

Oneida Nation Priorities

1. Draft Final Report for Capital Planning Study, Oneida Nation of the Thames
2. Moving Forward for Now and the Next Generations, Oneida Nation of the Thames Comprehensive Community Plan
3. The Organization Review

Key Dates

September – Chief & Council Review Session

September – Administration Review Session

October – Strategy Session with Administrators

November – Present to Community

Jessica Hill and Sheri Doxtator are working on presentation on Comprehensive Community Plan, Strategic Plan and Capital Planning Study.

Holly mentioned Jade Doxtator or Darelyn Doxtator as Graphic Recorder.

**5. CAO – Administration Updates**

**5.1 Dawn Doxtator, Membership**

***Request for approval of Transfer to Oneida – DEFERRED***

**6. Martin Powless – Governance Services and Resolution Office**

**6.1 *Land Claims Update* – DEFERRED**

**7. Guest Speakers/Presenters**

**7.1 *Bette Summers, Life Long Learning Administrator***

- a) First Nations Advisory Committee Members update and request for approval.

Signature on letter appointing First Nation Advisory Committee Members to the First Nations Advisory Committee (FNAC) for September 2023.

Approval for council portfolios to continue Education Service Agreement negotiations.

**Council Consensus to sign letter authorizing Councillors Alizabeth George-Antone and Joel Kennedy as Oneida Representatives to the First Nations Advisory Committee of the Thames Valley District School Board for 2023-2024.**

**Moved to Motion**

**Motion by Councillor Holly Elijah**

**Seconded by Councillor Misty Deleary**

**Motion Carried to authorize Councillors Alizabeth George-Antone and Joel Kennedy to represent Oneida on the negotiations team for the expired Education Service Agreement with Thames Valley District School Board.**

- b) Approve changes to the Terms of Reference for SSS project #CRJRE

Indigenous Service Canada comments reviewed with portfolio on August 30, 2023. A call can be scheduled with ISC if necessary. 2023 SSAS would add an additional 126.45 square meters. Procurement would fall under open or invited tender (requiring the invitation of at least 2 qualified firms to ensure adequate level of competition). Ron has suggested S. Burnet & Associates.

**Council Consensus to approve the recommendation to the Terms of Reference for Oneida Nation of the Thames JK to Grade 6 Standing Stone School Project #CRJRE as outlined and reviewed and**

proceed with invited tender. Changes include addition of procuring a demographer to re-do population projections.

**IN-CAMERA**

**8 Laura Phillips, Interim Lands and Estates Administrator**

*8.1 Land Transfer and Right of Way Agreements, Plan of Surveys and Chronologies*

Closing: Chief Todd Cornelius

Adjourned: 5:37pm

  
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Chief

*NOV 1, 2023*  
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Date

  
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Recorder

*NOV 1, 2023*  
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Date