



Oneida Nation of the Thames  
Regular Council Meeting  
OPO Boardroom  
Tuesday, July 4, 2023  
9:00 am till 5:24 pm

ONEIDA COUNCIL  
APPROVED

DATE: Sep 5 / 23

PER: A.G.

**Chair:** Councillor Holly Elijah

**Councillors:** Misty Deleary, Brandon Doxtator (Arrived at 2:15), Charity Doxtator, Gloria Doxtator, Tekatenyes Doxtator, Ursula Doxtator, Deborah Hill

**Excused:** Councillor Joel Kennedy

**Regrets:** Chief Todd Cornelius, Councillor Alizabeth George-Antone, Councillor Rosalind Antone

**Absent:**

**Staff:** Pam Tobin - CEO, Rochelle Cornelius - Chief's Assistant, Renae Hill – Interim CAO

**Guests:** Bette Summers, LLL Administrator, Loredana Wainwright – Communications Officer, Laura Phillips – Interim Lands & Estates Administrator

**Recorder:** Angie George

**Observer:** Sheri Doxtator

1. **Opening:** Councillor Ursula Doxtator

**Call to Order:** 9:17am

2. **Approval of Agenda:**

Council consensus to approve Council Meeting Agenda for July 4, 2023, with additions.

3. **Oneida Language Session**

Everyone introduced themselves in Oneida Language.

4. **Chief Todd Cornelius**

i) *Monthly Update*

In Our Community

- a) May 27, 2023 – Oneida Spring Walk
- b) June 3, 2023 – Community Engagement Meeting

Council Meeting

- a) May 29 and June 19, 2023 –

With Our Partners

- a) May 25, 2023 – First Nations School Collective
- b) May 30, 2023 – Iroquois Caucus in Six Nations of the Grand Territory
- c) May 31, 2023 – First Nation Metis/Inuit (FNMI) Showcase
- d) June 1, 2023 – Ontario First Nation Limited Partnership (OFNLP) Annual General Meeting
- e) June 6-8, 2023 – Association of Iroquois and Allied Indians (AIAI) Annual General Meeting

Request from Councillors to set up another meeting for the Custom Election Code. Question was asked if there is an Election Code Committee? No, but there should be.

Dates for Custom Election Code:

July 27, 2023, 6:00pm-9:00pm at N'Amerind

Host Zoom for Windsor, Fort Erie, July 28 at 6:00pm

Community Centre, July 29, 10:00pm-2:00pm

#### 5. Renaë Hill, CAO Request

- i) *ISC Amending Comprehensive Funding Arrangement #2021-ON-000073 – Amendment #0082*

Oneida Nation's multi-year Indigenous Service Canada Agreement No.2021-ON-000073 provides for changes to the Agreement by way of "Notice of Budget Adjustment" or an "Amending Agreement". The former where funding for a service or activity is changed in accordance with an adjustment factor and the latter for new funds.

**Council consensus for Oneida Nation of the Thames Elected Chief and Council accepts Amending Agreement #0082.**

**Type:**

**Block/Fixed Contribution Funding**

**Program:**

**Health - \$48,370.00 (Forty-Eight Thousand Three Hundred and Seventy Dollars) Fiscal Year 2023-2024.**

**Social Development - \$839,286.14 (Eight Hundred and Thirty-Nine Thousand Two Hundred and Eighty-Six Dollars and Fourteen Cents) Fiscal Year 2024-2025.**

**Health - \$48,370.00 (Forty-Eight Thousand Three Hundred and Seventy Dollars) Fiscal Year 2024-2025.**

**Amount:**

**\$936,026.14 (Nine Hundred and Thirty-Six Thousand Two Hundred and Sixty Dollars and Fourteen Cents) to include addition program funding for fiscal years 2023-2024 to 2024-2025.**

**Once approved the Chief Administrative Officer or designate will submit the amendment to ISC via email.**

- ii) *ISC Amending Comprehensive Funding Agreement #2021-ON-000073 – Amendment No. 0083*

Oneida Nation's multiyear Indigenous Service Canada Agreement No.2021-ON-000073 provides for changes to the Agreement by way of "Notice of Budget Adjustment" or an "Amending Agreement". The former where funding for a service or activity is changed in accordance with an adjustment factor and the latter for new funds.

**Council consensus for The Oneida Nation of the Thames Elected Chief and Council accepts Amending Agreement #0083.**

**Type:**

**Fixed Funding Contribution Funding**

**Program:**

**Summer Students - \$24,640.00 (Twenty-Four Thousand Six Hundred and Forty Dollars)**

**Health HCC - \$20,000.00 (Twenty Thousand Dollars)**

**Amount:**

**\$44,640.00 (Forty-Four Thousand Six Hundred and Forty Dollars) to include additional program funding for the 2023-2024 Fiscal Year.**

**Once approved the Chief Administrative Officer or designate will submit the amendment to ISC via email.**

*iii) Briefing Note/Agenda Process*

Who signs Briefing Note (BN) when decision is made?

BN will be signed by Chief or designate once Council consensus has been made. A line must be added for signature. Once signed the BN will be given back to Renae Hill, Interim CAO.

How does one get on the agenda without any documentation or anything in writing?

A form has been drafted for any guests who request to meet with Chief and Council. The form will be coming back to the next council meeting for approval.

**BREAK 10:15 am**

**RECONVENED AT 10:35 AM**

**6. Bette Summers, LLL Administrator**

*i) FNWSC Letter of Support/Letter of Consent and Agreement*

First Nations with Schools Collective (FNWSC) requested letter serves for two purposes:

- a) Support for the Regional Education Agreement (REA) proposal submission as reviewed.
- b) To identify delegates having the authority to undertake deliberations and negotiations at the Joint Education Technical Table (JETT).

Different this year, is the multiple purposes the letter of support fulfills.

In order to support two distinct departments of Canada and the FNWSC in our similar yet distinct policy orientations for involvement in self-determination, education jurisdiction and funding talks, this letter is provided for signatures to address:

1. FNWSC, ISC and CIRNAC need for a letter signed by a Chief to show a First Nation's agreement that those listed in the letter are the First Nation's delegates to negotiate their interests at the Joint Education Technical Table; and,
2. ISC need for a letter of support signed by a Chief indicating that the First Nation gives consent for ISC to share education information and nominal roll data with JETT representatives for the purposes of discussion and analysis.

Note: Contact Bette and see what group was working on the free tuition with Fanshawe

**Council consensus that Oneida Nation of the Thames sign the attached Letter of Consent and Agreement for submission to ISC and CIRNAC.**

## **7. Loredana Wainwright, Communications**

### *i) Communications Plan Update*

The Communications Plan was approved by Council on December 6, 2022. The key items that were approved and will be providing updates on:

- a) Establish Communications Team
- b) Online – Website refresh
- c) Internal communications improvements – Employee Portal, training, standards
- d) Social Media strategy
- e) Oliwase Newsletter refresh.

Bring back to council office closures which are not considered stat holiday, and to invite HR for clarification to the next council meeting.

### Crisis Communications Protocol

Pam Tobin, CEO secured funding from ISC Governance Funding in the amount of \$75,000.00 (Seventy-Five Thousand Dollars) and Indigenous Reconciliation Fund in the amount of \$105,000.00 (One Hundred and Five Thousand Dollars) which will be merged into one budget.

### *ii) Communications Policy – Approval*

## **Councillor Deborah Hill declared conflict (Employee)**

The Communications Policy was presented to Council on May 2, 2023, and the following items were revised as per request.

- a) Revision to page 1, Section 1:
  - Adding: In the case of Councillor's violation of this policy, they shall accept the disciplinary decision made by Chief and Council.
  - Revision to page 8, Section 10.3  
The Chief and Council shall not give direction to Administration, but they can request information through the respective Administrator through email, with a carbon copy

(cc) to the Chief Executive Officer (CEO) and CAO. The CEO and CAO should be copied on all email exchanges from Chief and Council and Staff.

**Council Consensus to approve the Communications Policy for implementation. The policy is to be rolled out through the Human Resources and Communications Team. Sign-off will be required by all employees and Chief and Council through policy acknowledgement process.**

#### **8. Laura Phillips, Interim Lands & Estates Administrator**

*i) Housing*

Windows in the Senior's complex have not been changed in over 25 years. An inspection done by housing staff indicating that the windows are ill-fitted and have mold. An inspection was previously approved in 2018.

A quote from Buren Construction to replace 46 windows is \$64,212.00 (Sixty-Four Thousand Two Hundred and Twelve Dollars).

Requesting 2 (Two) quotes and only have 1 (One)

#### **Lands & Estates – In Camera**

*i) Late E. Schuyler – Rental Unit*

*ii) 2-4 Bedroom Rental Posting*

#### **Guests**

*i) Annie Cornelius – Re Pride Flag at the Community Centre*

On Friday, June 30, 2023, at the Oneida Veteran's Memorial, the Canadian Flag was removed and replaced with a pride flag, coinciding with a band organized gay pride event. Annie is requesting Chief & Council to the organizer and persons responsible for granting permission for the use of the cenotaph flagpole to compile a signed apology to the families of veterans which should be included in the August 2023 Oliwase.

#### **LUNCH**

#### **RECONVENED AT 1:30**

*ii) Jacqueline Nicholas – Create a statue - NO SHOW*

*iii) Catrina Cornelius – Nicholas Road Repair – NO SHOW*

#### **Pam Tobin, CEO – Updates**

*i) Tecumseh Board Member*

Adrian Chrisjohn has put in a letter of resignation from Tecumseh effective immediately. Looking for another member to take his place.

**Council Consensus to approve Renae Hill to the Tecumseh Board effective immediately and until such time a new person will be put in place.**

ii) *Chief approval to attend AFN AGA in Halifax, NS, July 10-13, 2023.*

Chief is requesting approval to attend the AFN AGA in Halifax, NS. Councillors Gloria Doxtator and Ursula Doxtator will also be attending in person, Councillor Deborah Hill will be participating via Zoom.

**Council Consensus to approve Chief Todd Cornelius travel to the AFN AGA July 10-13, 2023, in Halifax, NS.**

**Council Consensus to approve Councillors Gloria Doxtator and Ursula Doxtator to attend the AFN AGA in Halifax, NS, July 10-13, 2023.**

#### **Reschedule July 13, 2023, Tri-Council Meeting**

iii) *Acting Chief*

Chief Todd Cornelius is requesting someone to act as Acting Chief while he is away at the AFN AGA.

**Council Consensus to approve Councillor Charity Doxtator as Acting Chief July 11-14, 2023.**

#### **9. Council Updates/Requests**

##### **In-Camera**

i) *Councillor Holly Elijah – FYI – Southern First Nations Secretariat Meeting Minutes & Student Intake*

**Council Consensus to have Councillors Rosalind Antone and Alizabeth George-Antone lobby for free tuition at University of Western Ontario and Fanshawe College.**

#### **BREAK: 2:15pm**

ii) *Councillor Alizabeth George-Antone – Land Claims – **TABLED***

iii) *Councillor Brandon Doxtator*

a. 13 Moons Hunting Camp Funding Decision

Councillor Holly Elijah declared conflict.

Financials has been submitted to finance and everything is good. Requesting \$188,759.31 (One Hundred and Eighty-Eight Thousand Seven Hundred and Fifty-Nine Dollars Thirty-One Cents. Also requesting to add the 13 Moons Land-based Learning Camp onto Oneida Nation of the Thames insurance for the duration of this program starting July 1, 2023, up until September 30, 2023.

Councillor Brandon Doxtator would like a letter to be written to 13 Moons Land-based Learning Camp from Chief & Council confirming they have reviewed the proposal and would like to meet with them again. He will also get a quote for insurance and bring back to Council.

**Council Consensus to write a letter to 13 Moons Land-based Learning Camp confirming Chief & Council has reviewed proposal and would like to meet again.**

- b. Land Guardians Insurance needs approval

Will be brought back to Council due to the safety concerns of the camp participants.

- c. Growcer Update

Councillor Brandon Doxtator asked if Chief & Council would like to take a field trip to visit other sites. Location of other sites are in Nippissing, Muskoka, Manitoulin Island  
Get results of 3<sup>rd</sup> party investigation on which direction to take then talk about the field trip.  
Will be added to the Economic Development Commission on July 14, 2023.

- d. Greenlane Update

There is 8 million tons of waste and 1.1 million tons every year. They are proposing to expand the Landfill. Push Mayor of Toronto to not expand the Landfill. There is an active Environmental Committee and haven't met since May 2023. This needs to go to the Environmental Committee and make recommendations to Council. Send to Canadian Environmental Law Association (CELA). For CELA to act on Oneida's behalf and fight the dump expansion.

**Council Consensus to approve Councillor Brandon Doxtator to send to CELA and bring back to council with recommendations.**

- e. Research Ethic Agreement

Councillor Brandon Doxtator is requesting time on the agenda to invite Dr. Diana Lewis from University of Guelph on Developing an Indigenous Value-Based Environmental Health Risk Assessment.

Requesting 1 hour, will be put on August 1, 2023, council agenda.

BN will be coming from Pam Tobin, CEO and Renae Hill, Interim CAO regarding Environmental posting.

- iv) *Councillor Tekatenyes Doxtator*

- a. Health Update

Has been meeting with Ida Cornelius, Health Administrator on a feasibility study to expand the Health Care and secure funding for the feasibility study. COO Carmen Jones – Research & Data Management.

This will be added to the next council meeting along with Carmen Jones through ZOOM.

Next Council meeting July 18, 2023

b. Meeting with Chantel Antone – LHSC

A meeting will be taking place at Fourpoints on July 17 from 4:00pm-7:30pm. Requesting feedback on patient’s experiences. Is there any way that Oneida can provide transportation to anyone who would like to attend?

H/SAB Strategic Planning Session – Goal setting, priorities

1. Mental Health & Addictions
2. Community Safety (policing, fire safety, MMIWG, human trafficking, opioid’s, correctional reform)
3. Basic Needs (housing & homelessness, food security, safe water)
4. Elders, Disabled and Chronically Ill Supports
5. Child and Family Well Being

Next Agenda: Appoint someone from Social Services to join H/SAB.

c. Council Donation Requests (2)

This item will be deferred till July 5, 2023, with the Childrens Wellness committee.

**IN-CAMERA**

c) *Youth Council Proposal*

**10. Pam Tobin, CEO**

i) *Loredana Wainwright Contract*

**Councillor Brandon Doxtator left the meeting at 4:53pm**

**IN-CAMERA**

**11. Councillor Ursula Doxtator**

*Pam Tobin’s Resignation Letter*

**Closing: Councillor Ursula Doxtator**

**Adjourned: 5:24pm**

\_\_\_\_\_  
Chief

*Angie George*  
\_\_\_\_\_  
Recorder

\_\_\_\_\_  
Date

*Sept 5/23*  
\_\_\_\_\_  
Date