



Oneida Nation of the Thames
Regular Council Meeting
OPO Boardroom
Tuesday, December 6, 2022
9:00 am – 5:30 pm

Original Document
APPROVED February 14, 2023

Present: Chief Todd Cornelius

Councillors: Rosalind Antone, Misty Deleary, Charity Doxtator, Brandon Doxtator (9:30), Holly Elijah, Ursula Doxtator, Alizabeth George-Antone, Deborah Hill, Joel Kennedy

Regrets: Councillors Tekatenyes Doxtator, Gloria Doxtator

Absent:

Staff: Pam Tobin-CEO, Kailey Thomson-CAO, Erin White-Finance Administrator, Galah Antone-Chief's Assistant

Guests: Jennifer Whiteye & Jody Noah – Southern First Nations Secretariat, Kevin Berube-Enbridge

Recorder: Angela George

1. **Call to Order at 9:17am.**

Opening Prayer: Councillor Ursula Doxtator

2. **Approval of Additional Items & Agenda:**

Council consensus to approve agenda for December 6, 2022, with additional items.

Chief expressed his concerns with Staff and Council.

3. **Approval of Council Minutes – October 25 & November 1, 2022**

Council consensus to approve the Council Minutes of October 25, 2022.

Council consensus to approve the Council Minutes of November 1, 2022.

4. **Oneida Language Session**

Chief and council introduced themselves in the Oneida language.

5. **Chief Monthly Updates for November 2022**

It's hard to believe we are already into the holiday month of December. It's been a busy and productive year and the team will be taking a break to ensure we kick off the New Year fully refreshed to provide ongoing programs and service.

Offices will be closed over the holidays from December 24, 2022-January 8, 2023. Will be back and ready to kick off the New Year on Monday, January 9, 2023. While the offices are closed, emergency contacts will be available.

Inviting all community members to join the Special Events, Land, Estates and Membership, Environment, Public Safety, and Health committees.

November 1, 2022 – Council Meeting

November 4, 2022 – Public Safety Committee

November 11, 2022 – Remembrance Day Celebration

During the first week of November, Chief joined the Association of Iroquois and Allied Indians (AIA) and other First Nations leaders and met with Senators, Ministers, MPs, and other representatives in Ottawa. The goal of these meetings was to address the issues within Indigenous communities.

November 7, 2022 – Hosted a meeting at the political office with Parliamentary Secretary to the Minister of Indigenous Services, Vance Badawey. Provided him and his team an analysis of our unique legal status within Canada. Provided position statements on these important topics and requested they be advanced on our behalf. Position papers presented included: Infrastructure, Housing, Safe drinking water and fire flow, Economic Development.

November 7, 2022 – Attended the opening of the Indigenous Learning Centre at Western University. The Wampum Learning Lodge is for Indigenous students to feel like they have a home away from home. Congratulations were given out to those who were part of creating the space and there was a real sense that reconciliation was in action where Indigenous students can get needed supports.

November 15-17, 2022 – Attended the Chiefs of Ontario (COO) Fall Assembly in Toronto.

November 18, 2022 – Attended the Iroquois Caucus Meeting

November 28, 2022 – Attended AIAI Tobacco Task Force Meeting

November 29, 2022 – Special Council Meeting

Bill 23 – Protest – Would like to rent a bus and include the high school students.

Council acknowledges Chief's monthly update.

BREAK 10:00 am

6. Council Updates – Round Table

i) Councillor Alizabeth George-Antone

Councillor Alizabeth and Joel Kennedy attended the AIAI Education Conference in November. Developing own curriculum.

Alizabeth and Joel attended the Policy Review for Employment and Training. Policies have never been reviewed since 2018. Alizabeth and Joel will alternate attending the meetings.

Will be participating in the Reverse Parade.

ii) Councillor Misty Deleary

On 3 (three) Portfolios, Social Services, Special Events and Public Safety. Has attended all day Case Review Meeting. Had to pull back from Special Events due to leg injury. Had a Remembrance Day event which Tekatenyes took care of. Mentioned to council if there were any events that they would like to have.

Councillor Rosalind Antone had a community member asked if they would do a memorial for the community members who passed away during COVID-19.

Chief Cornelius suggested a community Potluck and Councillor Holly Elijah suggested a community feast.

iii) Councillor Holly Elijah

Attended the Southern First Nations Secretariat meeting on November 3, 2022. In attendance was Shawn Plain, Warren Huff and Marshall George. Oneida has a surplus in their post secondary funding. Post secondary student will receive an increase in their living allowance. SFNS will have monies for awards for the Post Secondary Students. For the 3rd Annual Golf Tournament, they would like to make it free registration for the youth. Next meeting is in January 2023

iv) Councillor Charity Doxtator – Housing, Long Term Care, Social Services & Governance

The Triplex being constructed on Iroquois Road is in progress and should be completed in March 2023 with weather permitting. Housing has had 12 Senior's Grant Applications and 3 Renovation application.

LTC – Robert Berg will be retiring in December 2022. Universal Care is the company taking over from Assured Care. Legal papers have been ready to be signed. Three-to-four-month transition plan to be sent to Pam Tobin, CEO. Have a meet and greet and introduce Joseph Gulizia. Annual General Assemble is December 14 with audit presentation. Chief will be available to open and close for the AGA. Will be held in the Wolves Den at the Community Centre.

Social Services – First meeting with CAS took place on Monday, December 5, 2022 (Case Reviews). Looking into hiring a Youth & Transition worker.

v) Councillor Joel Kennedy

Health & Safety Training

Remembrance Day Event

E&T Policy Review – Lorrie Antone will edit and bring back to committee. Reviewed policy a couple years ago but no formal changes were made.

SFNS Update

Monthly Education meetings. Starting joint meetings with Thames Valley District School Board starting in January 2023.

Healthy Foods Task Force. Councillor Brandon Doxtator taking the lead. How do we implement change, policy etc.? Meeting monthly.

vi) Councillor Deborah Hill

Lands & Estates and Membership – Had 2 meetings to date. Will be contacting community members who signed up for Lands & Estates and Membership committee.

Membership has two separate governing bodies.

Land Code – Indigenous Services Canada Guidelines with membership

Concern with youth who have no place to go. Asked about the Tiny Homes.

vii) Councillor Rosalind Antone

Language, Iroquois Caucus and Environment Committees

viii) Councillor Ursula Doxtator

Housing and Language Portfolios

Language – Gave written report to Chief and Council

Excited to be attending the Imagine Build Event December 8, 2022. Will be breaking ground and building 2 (two) new homes.

ix) Councillor Brandon Doxtator

Ec. Dev Commission - Infrastructure – 40 - 4' containers to grow vegetables etc. seeking \$1,000,000.00 (One Million Dollars)

Natural Gas – Pam Tobin, CEO and Brandon Doxtator attended meeting. Update on Enbridge at Tri-Councill meeting. Ordering 550 recycling bins by the of April or May.

Dream Catcher Fund – Boil Water Advisory. Legal opinion to be done. Train 3 (three) community members.

Hydro One – Sending Oneida \$2000.00 (Two Thousand Dollars) cheque for Oneida to use at own discretion. Grant from Hydro One in the amount of \$25,000.00 (Twenty-Five Thousand Dollars) for social impact, mental, physical safety – January 30, 2023. Brandon to send info to Vivian Cywink-Peters.

7. CEO Updates

- i) Custom Election Code – Deferred
- ii) Imagine Build (addition to the agenda)

Letter has been sent to the successful applicants for the Imagine Build new homes. Kenneth Hill and Robert & Alicia Doxtator are the successful applicants. Letters have also been sent to the unsuccessful applicants.

Land Issue – Valerie Doxtater, Housing Manager is now involved with building Imagine Build Homes.

Council consensus to have a Imagine Build Ad Hoc Committee consisting of Pam Tobin-CEO, Councillor Ursula Doxtator, Councillor Charity Doxtator, Valerie Doxtater-Housing Manager and Kailey Thomson-CAO.

8. CAO Updates

- i) *ISC Amendment Agreement Comprehensive Funding Arrangement #2021-ON-000073 Amendment No. 0064*

Oneida Nation's multiyear Indigenous Service Canada Agreement No. 2021-ON-00073 provides for changes to the Agreement by way of "Notice of Budget Adjustment" or an "Amending Agreement". The former where funding for a service or activity is changed in accordance with an adjustment factor and the latter for new funds.

Council Consensus to approve Amending Agreement #0064 which is an amendment to provide fixed funding to Oneida's Housing Department in the amount of \$206,400.00 (Two Hundred and Six Thousand Four Hundred Dollars) and flex funding for the Oneida's Health Department in the amount of \$10,000.00 (Ten Thousand Dollars) for the 2022-2023 Fiscal year.

LUNCH 12:00-12:30

9. Guest Speakers/Presenters

- i) *Bette Summers, LLL Administrator – First Nations with Schools Collective Update*
Upcoming meetings with First Nations with Schools Collective (FNWSC) and ISC/CIRNAC (Crown and Indigenous Relations) regarding Education Funding and Jurisdiction.

FNWSC is not negotiating anything on behalf of Oneida. Chiefs and Councils need to be aware of the agenda and approaches/strategy for discussions at the JETT table. i.e., not impacting autonomy of Oneida.

By signing the letter Oneida agrees to pursue funds from CIRNAC to collaborate; Oneida will need to decide whether ready to move toward negotiation; the collective has almost completed work on a funding model.

Recommend political representation by Chief and Portfolios at upcoming JETT table meetings.

Council consensus to approve the attached First Nations with Schools Collective 2022-2023 work plan and budget for its submission in the amount of \$54,931.80 (Fifty-Four Thousand Nine Hundred and Thirty-Ones Dollars and Eighty Cents) to CIRNAC through its Recognition of Indigenous Rights and Self-determination Discussion (RIRSD) table program provided there are no consequences to individual community self-determination efforts with Canada. And that a letter of support signed by the Chief be provided to the FNWSC Governance Director for its inclusion in the submission.

- ii) *Glen Hill, Fire Chief – Presentation to Chief Cornelius - Deferred*
- iii) *Jennifer Whiteye/Jody Noah – Southern First Nations Secretariat Update*

Supports Oneida's Post Secondary Students in pursuit of higher education. Provides financial support to students that are eligible within the SFNS Student Assistance Policy and the National Guidelines.

Key Activities

- a) Late applications: Accept late applications from prospective students.
- b) US Student: Funds full tuition amounts.

- c) Travel Supports: Provide \$150.00 (One Hundred and Fifty Dollars) to Oneida Students with travel support (retro September, December, January, April).
- d) Laptop Assistance: Connect with all 22-23 Oneida students who haven't received a laptop in the last 3 years.
- e) Awards: Work with Oneida Education Department (Bette Summers) to include PS Graduation and academic incentives at awards banquet.
- f) Summer intake – 35 (Thirty-Five) Students.

10. Council Requests

i) Councillor Holly Elijah – Donee Status-Need Update

Tax receipts are issued by Oneida. Imagine Build uses donee status and all Imagine Build donated funds are in Oneida's Bank.

ii) Brandon Doxtator-Environmental – Enbridge-Eastern Region Lifecycle Engagement Program Guest Kevin Berube.

The Enbridge Eastern Region Lifecycle Engagement Program is proposed capacity funding agreement between the Oneida Nation of the Thames and Enbridge Gas Inc that would see Oneida receiving \$30,000/per year for 5 years for the purpose of engagement activities, capacity building, studies, or community investments.

Oneida needs more than \$30,000.00 (Thirty Thousand Dollars) per year. THIS IS NOT A CONSULTATION, INFORMATION ONLY.

Question – Does Oneida want to do business with Enbridge?

The program is designed to establish a mutual commitment to a meaningful relationship, and a structure for how Oneida Nation of the Thames and Enbridge propose to engage on an annual basis. This program covers engagement activities related to the operations of Enbridge assets within the Traditional Territory of Oneida. This may include Enbridge's Gas Distribution & Storage assets and/or Liquid's Pipelines assets, collectively referred to a "Enbridge".

iii) Brandon Doxtator-Environment – Appointment to the Source Protection Committee

The Source Protection Committee in the Thames-Sydenham and Region has 15 voting members plus the Chair, and a representative for Conservation Authorities, Health Unit, First Nations and Ministry of Environment, Conservation and Parks. The Committee has been responsible for guiding the development of a local Source Protection Plan. An important part of this process is public and stakeholder involvement.

There are currently 2 vacant positions available for First Nations, with a set term of 4 years once approved. Meetings take place on a quarterly basis.

Council Consensus to approve of the appointment of Ron Elijah to the Source Water Protection for the Thames-Sydenham and Region Committee.

iv) *Councillor Elizabeth George-Antone – Portfolio Review*
Looking for more councillors who are not on many portfolios to join more.

11. Loredana Wainwright, Communications – Communications Plan

Oneida Nation of the Thames Communications Plan was created with the input of Administrators, Staff, Community Members and Council and is a living document. As Communications Officer, she as worked with staff to establish a communications team to research audiences, channels, resources and to operationalize the plan. Communications Team members include:

Dawn Doxtator, Shelby Phillips, Sandra Doxtator, Brenda Antone, Andrea Cady, Tara Brown, Sarah Young, Ryan John, Deana Doxtator, Twyla Antone, Chantelle John, Vanessa Martin, Galah Antone, and Sarah Hill.

Budget Breakdown

Website Vendor	\$25,000.00
Social Media Contract	\$5,000.00
Pillar Non-profit Membership	\$400.00
IT Development	\$8,000.00
Radio FM Transmission boost	\$1,100.00
Total	\$39,500.00

Community Meetings twice per year.
Cultural Info – Bear, Turtle, and Wolf
Suggestion for Chief & Council – Podcast, Videos

Councillor Deborah Hill did not approve. Councillor Brandon Doxtator abstained. (Brandon works with Loredana daily.)

Council consensus to approve the communications plan and associated budget for implementation of \$39,500.00 (Thirty-Nine Thousand Five Hundred Dollars). These funds will come from OLG.

12. Martin Powless, Policy Analyst – Letter Re: Ontario Omnibus Bill 197-Covid 19 Statute

Acquired Lands – Invite Lawyer to Council meeting. Three band members suing Oneida. Their Lawyers abandoned them. Invite Grand Chief Joel Abram.

13. In Camera – Kailey Thomson-CAO

- i) *Estate Appointments (3) Deferred*
- ii) *Land Transfer Agreements (5) Deferred*
- iii) *Formal Customary Care Agreement Deferred*
- iv) *Member Transfer Request (2) Deferred*
- v) *HR Processes Deferred*

Prior and Cotterill Property

Tax arrears in the amount of \$75,786.25 (Seventy-Five Thousand Seven Hundred and Eighty-Six Dollars and Twenty-Five Cents) needs to be paid by December 31, 2022. If not paid will be charged property lien plus late charge of \$6000.00 (Six Thousand Dollars).

Council consensus to pay property taxes of \$75,786.25 (Seventy-Five Thousand Seven Hundred and Eighty-Six Dollars and Twenty-Five Cents) for 6355 Carriage Road and 11371 Littlewood Road to Middlesex Centre.

14. Closing – Councillor Alizabeth George-Antone
Meeting adjourned – 5:25pm



Chief

Feb 14, 2023

Date



Recorder

Feb 14, 2023

Date