



Oneida Nation of the Thames
 Regular Council Meeting (Administration)
 OPO Boardroom
 Friday, December 1, 2023
 9:00am-5:30pm

ONEIDA COUNCIL
 APPROVED

DATE: Jan 30, 2024

PER: A.G.

Present: Chief Todd Cornelius

Councillors: Charity Doxtator, Holly Elijah, Gloria Doxtator, Alizabeth George-Antone, Misty Deleary, Tekatenyes Doxtator (Zoom) arrived at 1, Rosalind Antone (Zoom), Brandon Doxtator (10:20am)

Regrets: Councillor Deborah Hill

Staff: Sherry Monastyrski-Interim CEO; Sandra Doxtator-Executive Assistant; Adrienna Antone-CEO Assistant; Erin White-Finance Administrator; Laura Phillips-Interim L&E, Housing Administrator; Kim Lindahl-HR Manager

Guests:

Recorder: Angie George

1. Call to Order: 9:25

Opening Prayer: Chief Todd Cornelius

Approval of Agenda:

Additions: Councillor Gloria Doxtator – Mnaasged Update

Councillor Rosalind – Iroquois Caucus Update & Border

Council consensus to approve the agenda for December 1, 2023, with noted additions.

2. Chief's Update

2.1 Chiefs of Ontario Special Chief's Assembly, (COO, SCA)

- Was able to witness and participate in a lot of important issues.
- A big issue addressed at the SCA was Bill C-53.
- Seconded a resolution pertaining to the proposed First Nations Drinking Water and Wastewater Legislation.
- Through this Resolution the Chiefs in Assembly are calling on Canada to include a clause in the proposed Legislation that ensures Canada will provide the financial resources required to enable First Nations to comply with the proposed First Nations Drinking Water regulations of their choosing.

2.2 OFNPA

- On November 29, Chief attended an OFNPA meeting where they and other communities a part of the OFNPA met with Kent Elson from COO to discuss topics that need to be raised to the OPP.
- Excited to see the progress that will be make after addressing concerns with the OPP.

2.3 City of London chief of Police

- Very positive meeting with London's Chief of Police.
- Introductory meeting held to establish a positive, working relationship between the City of London Police and the Oneida Nation of the Thames
- Outcome of this meeting were quite promising with them discussing ways in which Oneida Police Services and the City of London Police can work together in the future.

- Pleased with the progress made in this meeting and looks forward to joint efforts between Oneida Police Services and the City of London Police coming to fruition.

2.4 City of London Mayor Josh Morgan

- On Monday, November 20, met with Josh Morgan, Mayor for the City of London.
- Thanked Councillor Elizabeth George-Antone for coordinating the meeting.
- On behalf of Oneida, and Mayor Morgan, on behalf of the City of London, expressed interest in strengthening a positive relationship between our two respective communities.
- A note-worthy highlight of this meeting was Mayor Morgan's acknowledgement of potential joint economic development opportunities between London and Oneida.
- Agreed to host a meeting with the City of London in the New Year.
- Looking to secure a date during the Week of January 15 or 22, 2024.
- Seeing positive progress in Oneida's relationship with the City of London.

2.5 Middlesex County Meeting

- Meeting with Middlesex County to discuss the proposed economic development opportunities on our acquired lands.
- Meeting was very exciting and positive.
- Chief & Council, Middlesex County, and Three Fires Group all expressed interest in pursuing more conversations pertaining to these opportunities.
- Our involvement in the potential economic development opportunities is all thanks to Three Fires Group, an amazing Indigenous led corporation who aims to help strengthen the prosperity of different First Nation communities.
- Pursuing these opportunities will strengthen the economic development arm of the Oneida Nation of the Thames, enabling it to operate at full capacity, attract green energy procurement, and ultimately, provide revenue generation for the Nation.
- Three Fires Group wishes to Oneida work with Middlesex County to pursue these economic development opportunities and has shared with us a service agreement at \$15,000.00 (Fifteen Thousand Dollars) /month.
- If signed, Three Fires Group would help us with consultation, with negotiations, with proponent attraction, with green energy industrial park development, and more.
- WOULD LIKE COUNCIL TO DISCUSS WHETHER THERE IS SUPPORT FOR OK LTD TO PROCEED IN ENTERING INTO A SERVICE AGREEMENT WITH THREE FIRES GROUP AT NEXT MEETING.

2.6 Update on upcoming AFN Assembly from Dec 4-7, 2023

- The upcoming AFN Assembly is a very important meeting in which a new National Chief will be elected.
- Having the opportunity to vote in this election, invited all 6 candidates to speak with today.
- 5 of the Candidates, Craig Makinaw, Sheila North, David Pratt, Dean Sayers, and Cindy Woodhouse, will be joining via Zoom from 12:00-12:30pm
- The 6th Candidate, Reginald Bellerose will be joining via zoom at 4pm.
- Following introductions to these candidates, Council must decide which candidate they would like to endorse.
- As Chief will be attending the AFN Assembly in Ottawa from December 4-7, 2023, we will need to have an acting Chief during the week of December 4-7, 2023.
- Recommendation that Councillor Charity Doxtator be appointed as Acting Chief during the week of December 4-8, 2023.

Council consensus to acknowledge Chief Cornelius updates.

Council consensus to appoint Councillor Charity Doxtator as Acting Chief for the week of December 4-8, 2023, while Chief Cornelius is at the AFN Special Chief's Assembly.

3. Councillor Gloria Doxtator – Mnaasged Update

- On November 20, 2023, Mnaasged was verbally informed the MCCSS wishes to pause Mnaasged's designation activities until Ontario has engaged member First Nations regarding the Federal child welfare legislation.
- MCCSS has taken the position that their 2023-24 budget negotiations are also on pause until the results of the engagement are known.
- A "pause" will delay the repatriation of children in care of mainstream societies.
- A "pause" in designation activities will have significant detrimental effect on Mnaasged's development towards a designated Indigenous child well-being organization, on that will potentially take substantial time for the organization to recover from.
- A "pause" in designation activities will produce fall-out including impacts on staffing levels and recruitment, development activities and program expenditures in 2023-24.
- Mnaasged Board of Directors met in an emergency session on November 23 and wish to meet with leadership to discuss these developments.

IN-CAMERA

4. Laura Phillips-Interim Land & Estates, Housing Administrator

Councillor Alizabeth stepped out for another meeting at 10:18am.

Councillor Brandon Doxtator arrive at 10:22am.

*4.1 Floyd Williams Estate – **Deferred***

4.2 Residence at Seniors Complex

4.3 Housing Department – Selection Criteria for Rental Units

4.4 Process for Next available unit.

End of In-camera session

5. Councillor Rosalind Antone – Update from Iroquois Caucus and Roundtable Mtg

- Had quorum, only 2 chiefs.
- A lot of items got deferred.
- Next meeting February 7 & 8, 2024.
- Volunteered Oneida to host the next meeting.
- Presentation from Metis Nation
- Metis from Alberta does not want to be included in Bill-C53.
- Good friendships at the Roundtable meeting.
- Hired a full-time coordinator and Policy Analyst.

- Ministry of Immigration Round Table – issues with sacred bundles being handled.
- Hunting issues with Ministry of Natural Resources (MNR).
- Contribution of \$10,000.00 (Ten Thousand Dollars) will be going up to \$15000.00 (Fifteen Thousand Dollars).

Council consensus to acknowledge Councillor Rosalind Antone's update on Iroquois Caucus and Roundtable update as presented.

LUNCH - AFN Chiefs Candidates to join via Teams from 12-12:30pm

IN-CAMERA

6. Kim Lindahl, HR Manager

Sherry Monastyrski, Interim CEO was excused from this portion of the meeting.

a) HR Update

Sherry Monastyrski, Interim CEO returned to the meeting.

7. Sherry Monastyrski, Interim CEO Updates

7.1 Water Project Update

- Design contract awarded to First Nations Engineering Services Limited (FNESL).

7.2 Internet Update

- We are in queue for the next round of approval by Ministry of Infrastructure.

7.3 Custom Election Code

- Community info session on Saturday, December 2, 11am-3pm at Oneida Fairgrounds.
- Zoom community info session on Saturday, December 9, 10am-1pm.
- Invite all council to attend these upcoming sessions to support Erica with her work with the Custom Election Code.

7.4 Education Building

- Contract was awarded to Colliers as the project Manager.

7.5 Management Team

- Has asked the Management team to operate while she attends the AFN SCA.
- She has expanded the Team to consist of Martin Powless, Adrienna Antone, Erin White, Dawn Doxtator, Kim Lindahl and Sandra Doxtator.

7.6 13 Moons Land Based Learning Update

- 13 Moons no longer needs funding for a 15-passenger van.
- Still requesting \$25,000.00 (Twenty-Five Thousand Dollars) for costs associated with keeping camp accessible and free to community members. E.g. Camp upkeep, supplies, food and education)

- We cannot add 13 Moons to Oneida Insurance.
- We cannot give 13 Moons the \$25,000.00 (Twenty-Five Thousand Dollars) from MECP.
- Environmental Department can still utilize MECP’s \$25,000.00 (Twenty-Five Thousand Dollars).
- Requesting that Chief & Council provide 13 Moons with \$25,000.00 (Twenty-Five Thousand Dollars) in-kind donation.
- Donating \$25,000.00 (Twenty-Five Thousand Dollars) will not result in any extra costs to Oneida compared to our original plan to give 13 Moons the \$25,000.00 (Twenty-Five Thousand Dollars) from MECP.

Council consensus to communicate with Dayna McDougall that Council can no longer support 13 Moons if 13 Moons does not wish to incorporate as a nonprofit organization.

IN-CAMERA

Chief Todd Cornelius was excused from this portion of the meeting.

- 1. Salary Increase**

Chief returned for this portion of the meeting.


- 2. CHRC**
- 3. Sensitive Legal Issue**


Chief Todd Cornelius, Councillor Charity Doxtator and Council Recorder Angie George had to declare conflict.

g. Budget – Deferred to December 12, 2023.

Closing: Chief Todd Cornelius

Adjourned: 5:35pm

 Chief

 Recorder

 Date

 Date