



Oneida Nation of the Thames
Regular Council Meeting
Political Office Boardroom
Tuesday, August 16, 2022
10:30 am – 5:00 pm

ONEIDA COUNCIL
APPROVED

DATE: Oct 11, 2022

PER: A.G.

Present: Chief Todd Cornelius

Councillors: Rosalind Antone, Misty Deleary, Brandon Doxtator, Charity Doxtator, Gloria Doxtator, Tekatenyes Doxtator, Ursula Doxtator, Holly Elijah, Alizabeth George-Antone, Deborah Hill, Joel Kennedy,

Regrets:

Absent:

Staff: Pam Tobin-CEO, Kailey Thomson-CAO, Galah Antone-Chief's Assistant, Erin White-Finance Administrator

Guests: Mike Malik Sr. & Mike Malik Jr.

Recorder: Angela George

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- 1. Call to Order at 10:35 am**
Opening Prayer: Ursula Doxtator
Approval of Agenda:

Council consensus to approve agenda for August 16, 2022, with additions.

- 2. Approval of Council Minutes – July 14, 2022:**

Council consensus to approve council minutes of July 14, 2022, with changes and be brought back to next council meeting.

Council consensus to approve an Executive committee consisting of Councillor Charity Doxtator and Councillor Holly Elijah as the alternate and Kailey Thomson, CAO and Sandra Doxtator, EA as the alternate.

- 3. Chief's Cornelius Vision and Mission:**
Vision and Mission statement was read to Council from Chief Cornelius.
- 4. Oneida Police Services – Introduction to Council**
Invite the Oneida Nation of the Thames Sergeant Keith Riley, Constables Jamie Doxtator, Mark Lefebvre and Willard Williams to next council meeting.
- 5. Chief Todd Cornelius**
 - i) Tecumseh – Representatives Board of Directors*

Council consensus to approve BCR #2423 to appoint Councillors Brandon Doxtator and Holly Elijah to the Tecumseh Board of Directors

- ii) *H/SAB BCR #2424 – Request for two (2) representatives*

Council consensus to approve BCR #2424 to appoint Councillors Joel Kennedy and Gloria Doxtator as representatives to the H/SAB Board of Directors.

- iii) *BCR #2425 – Change in Oneida Police Position*

Council consensus to approve BCR #2425 to appoint Willard Williams Badge #800746 from part-time to full-time permanent position with Oneida Nation of the Thames.

FYI – Public Safety Committee will be formed ASAP.

- iv) *Nimkee Nupigawagan Healing Centre – Representatives for Board of Directors*

Council consensus to approve BCR # 2426 appointing Councillor Gloria Doxtator to the Nimkee Nupigawagan Healing Centre Board of Directors.

- v) *Staff Picnic – September 9th as proposed date
It was always past practice to have new staff to plan the staff picnic*

Council consensus to form a picnic committee and approve Kailey Thomson, CAO, Councillors Rosalind Antone, and Alizabeth George-Antone to the committee. Also, to move forward with the planning of the staff picnic and to also change the picnic date to September 2, 2022.

6. **Brandon Doxtator – Environmental Coordinator**

- i) *Environmental Assessment Workshops*

Council consensus to approve Brandon Doxtator, Councillor Alizabeth George-Antone and Rosalind Antone to attend the 3 online workshops to be held October 12, 19, and 26, 2022.

- ii) *AIAI Youth Representatives
Chief Cornelius declared conflict
Councillor Charity Doxtator took over as chair.*

Council consensus to approve Dakota Cornelius as youth representative for AIAI Youth Council.

Loredana Wainwright, Communications, will advertise for another youth representative.

- iii) *Butterfly Project*
A proposal was submitted to Environment and Climate Change Canada for the Aboriginal Fund for Species at Risk Program. Oneida Nation of the Thames was notified that the AFSAR proposal was approved for funding from ECCC in the amount of \$39,920.00 (Thirty-Nine Thousand Nine Hundred and Twenty Dollars) Oneida's contribution includes \$8000.00 (Eight Thousand Dollars) hard funds (CBA Dollars) with a \$17,200.00 (Seventeen Thousand Two Hundred Dollars) In-kind contribution (Salaries for 2 employees) for a total of \$65,120.00 (Sixty-Five Thousand One Hundred and Twenty Dollars).

Some of the species at risk are the black ash tree, monarch butterflies, tulip trees and spicebush, golden alexander, bumblebees, bordered patch butterfly and gorgone checkerspot butterfly. This project will focus on Black Ash and Monarch Butterflies.

Council consensus to approve Aboriginal Fund for Species at Risk Program project in the amount of \$65,120 (Sixty-Five Thousand One Hundred and Twenty Dollars). 100% of project costs are requested from OLG of which \$8000.00 (Eight thousand Dollars) will not be reimbursed by Environment and Climate Change Canada. Chief and Council approve to sign Contribution Agreement.

LUNCH

Councillor Alizabeth George-Antone left after lunch.

Introduction to Chief and Council Communications Officer Loredana Wainwright.

Lorendana will be working on a communications strategy and communique for Chief & Council.

7. **Mike Malik – Gaming Project Update**

Mike Malik Sr. & Jr. gave update on the gaming project to the new Chief and Council. Chief and Council will review the MNP analysis and to meet with the previous portfolio members who worked with Mike Malik Sr.

Councillor Brandon Doxtator left meeting at 1:55 pm.

Councillor Alizabeth George-Antone returned at 2:07 pm

BREAK

8. **CEO Updates – BN Attached**

- i) **OFNPA:** A multi-year agreement (2021-2023) was signed in April 2022. This agreement enables us to move forward with a needs assessment, formation of a community consultative group and establishing the requirements for our own police station within the community. The contribution agreement is currently being drafted and work is expected to begin in September of 2022.
- ii) **Lake Huron Agreement:** We are negotiating infrastructure development for clean drinking water as well as fire flow with Lake Huron and Indigenous Services Canada (ISC). ISC have recommended a limited funding envelope that will not address our immediate needs. We continue to negotiate with them. There is an anticipated start date of late 2022-early 2023.
- iii) **Economic Development:** An Economic Development commission has been formed to provide oversight and leadership on all economic development opportunities. Invitations will be going out within the next month. Two priority areas are gaming and gas station development.
Economic Development Commission will consist of Councillors Holly Elijah, Brandon Doxtator, Erin White, Finance Administrator, Pam Tobin, CEO and Kailey Thomson, CAO.

- iv) **Organizational Structure:** An organizational review was conducted in 2020 and recommendations were approved by council at that time. While some changes have been implemented, it has not been adopted in its entirety. Kailey and Pam are reviewing the recommendations for feasibility and will move to implementation once the review is complete. Anticipated timeline to begin early in 2023.
- v) **Strategic Planning:** There have been strategic planning sessions held in 2015, 2016, 2017, 2019 to discuss priorities. We were working on compiling that information together, meeting with staff to identify gaps, and to draft into a strategic plan in which to measure success of our programs and services.
- vi) **Communications:** The communications officer started on July 25, 2022. She is drafting a communications plan and connecting with the administrators and council to hear about their priorities and how she can support everyone's needs.
- vii) **Governance Workshop:** As a part of new council orientation, we will be hosting a governance workshop/training within the next month. Once we receive potential dates from Dan Brant and Associates, we will do a poll on council availability.
- viii) **Administration:** We are aware there are several deficiencies in departments such as Housing, HR, Lands & Estates. Kailey, CAO and Pam, CEO are working collaboratively with each team to determine gaps, needs, drafting job postings and working with external contractors where needed to advance this work.
- ix) **Fibre Optics:** We have begun discussions with I-Valley to bring in fibre optics to the community. I-Valley is a not-for-profit company that provides needs assessments, community financing, network construction and options. The goal for Oneida to be the service provider.
- x) **Imagine Build:** This fundraising initiative has the goal of raising \$1,000,000.00 (One Million Dollars) and building 4 accessible homes in Oneida. The team has currently raised \$570,000.00 (Five Hundred and Seventy Thousand Dollars). Recently accepted another donation from Unifor for \$170,000.00 (One Hundred and Seventy Thousand Dollars).

9. CAO Updates – In-Camera - Tabled

- i) *Customary Care Agreements - Move to committee - Tabled*
Kailey Thomson, CAO will update at the next council meeting.
- ii) *Lands and estates items (2 estate appointments, 1 land transfer) In-camera*

BREAK

10. CEO/CAO

- i) *Role of OPO Staff, CEO, CAO - Tabled*
Council will review job description and Role of OPO and staff and bring back to next council meeting.

Council consensus to approve the addition of a Research/Policy Analyst position, Ombudsman position and CEO Executive Assistant for the Political Office. Positions to be posted will be the Research/Policy Analyst and CEO Executive Assistant positions. Upon hiring of a Research/Policy Analyst, the current policy analyst will move into the position of Ombudsman

11. Erin White/CAO

- i) Erin White and CAO will schedule an all-day finance meeting.

Council consensus to approve the 2022-2023 OPO budget for Oneida Chief & Council and Political Office staff. Council Consensus to return to \$50.00 per hour for council work until the council policy and Procedures are reviewed and approved.

12. Additional Items

13. Council Request

- i) Review of CA's and copies - Tabled
- ii) Relationship with Traditional Council - Tabled
- iii) Review of policy change for employees/council
- iv) Council Budget
- v) Review of policy change authority - Tabled
- vi) Traffic at Jones Corner - Tabled
- vii) Committees - Tabled
- viii) Team Building Opportunities - Tabled
- ix) Greenlane Renewable Natural Gas Facility proposal - Tabled

14. Councillor Joel Kennedy – National Forum on Education

Councillor Joel Kennedy is requesting to attend the AFN National Forum on Education to be held in Toronto on August 17 & 18, 2022.

Council consensus to approve Councillor Joel Kennedy to attend the AFN National Forum on Education in Toronto on August 17 & 18, 2022.

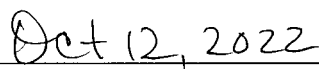
Work plan and Budget meeting September 23, 2022. Location to be determined.

15. Closing – Councillor Ursula Doxtator


5:21 pm



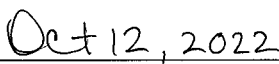
 Chief



 Date



 Recorder



 Date